



## HSEQ HEALTH & SAFETY, ENVIRONMENTAL & QUALITY POLICY

Consult Lift Services Ltd is dedicated to satisfying and exceeding the expectations of customers, partners and personnel by providing a high quality lift and escalator installation, maintenance and upgrade service within a safe and sustainable environment.

We recognise that safety, quality and environmental issues are the responsibility of everyone and not simply a function of management. All employees have a responsibility to take reasonable care of themselves, others and the environment.

Our aims are to:

- Provide products and services of the highest quality and value
- Carefully select suppliers and systems to minimise waste and pollution
- Ensure customer satisfaction through communication and feedback
- Recruit, train and retain a highly motivated workforce
- Provide a safe and healthy environment for our employees, customers, contractors and the public
- Devote the necessary resources in the form of finance, equipment, personnel and time to ensure that our activities do not compromise health and safety by eliminating hazards and reducing risks and minimise the impact of our activities on the environment and prevent pollution
- Comply with the Health and Safety at Work Act 1974 and all applicable Health, Safety, Environmental and other relevant legislation, regulations and obligations

To help us achieve these aims we will:

- Operate and continuously improve an Integrated Management System (HSEQ) that meets the requirements of ISO 9001 (Quality), ISO 14001 (Environmental) and ISO 45001 (Health & Safety) standards
- Strive for continual improvement in performance by identifying specific measurable objectives and setting HSEQ targets that are consistent with our overall strategy
- Undertake regular monitoring, audits and reviews of the company's activities, objectives and targets
- Consult and participate with our workers, sub-contractors and suppliers in our systems and provide regular training
- Empower all employees to stop and query any operations they reasonably feel are not safe, environmentally responsible or meet the required quality standards, without fear of reprisal

All employees understand the importance of operating to this Policy and are invited to contribute ideas for improvements.

This Policy is reviewed annually and is publicly available on our website.

Signature:

A handwritten signature in black ink, appearing to read 'J Doherty', written over a horizontal line.

Date:

**17-2-21**

Name:

**James Doherty**

Position

**Operations Director**